

## 2008-09 ANNUAL REPORT FINANCIALS



Little People of America is funded through memberships, private donations and conference revenue. We operate on an October 1-September 30 fiscal year. A large portion of LPA's financial assets are in restricted funds.

## STATEMENT OF FINANCIAL POSITION

As of September 30, 2009

## ASSETS

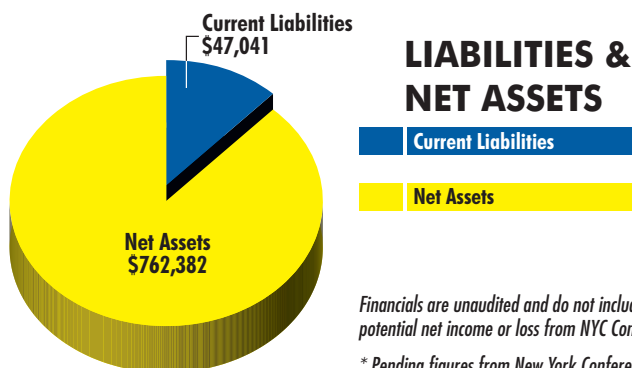
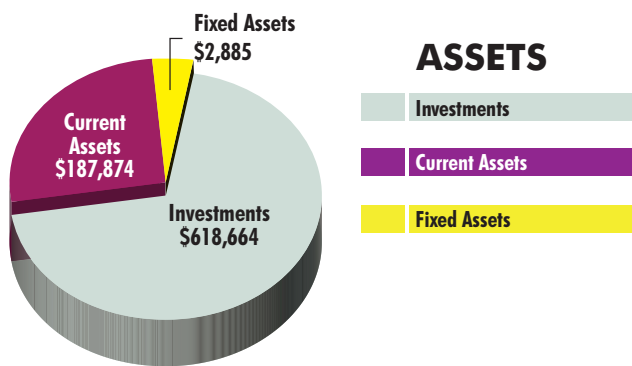
|                                    |           |
|------------------------------------|-----------|
| Current Assets                     | \$187,874 |
| Investments (Fair Market Value)    | 618,664   |
| Fixed Assets (Net of Depreciation) | 2,885     |

**Total Assets** **\$809,423**

## LIABILITIES AND NET ASSETS

|                              |          |
|------------------------------|----------|
| Current Liabilities          | \$47,041 |
| Current Net Assets           |          |
| Restricted Funds             | 722,807  |
| Retained Earnings/Net Income | 39,575   |

**Total Liabilities and Net Assets** **\$809,423**



Financials are unaudited and do not include any potential net income or loss from NYC Conference.

\* Pending figures from New York Conference

## STATEMENT OF ACTIVITIES

## REVENUE

|               |           |
|---------------|-----------|
| Contributions | \$139,940 |
| Dues          | 58,620    |
| Conference    | 0*        |
| Other Income  | 3,375     |

**Total Income** **\$198,935**

## EXPENSE

|                                |           |
|--------------------------------|-----------|
| Scholarships                   | \$ 10,000 |
| Program Services and LPA Today | 24,316    |
| Committees and Other           | 557       |

**Total Program Services** **\$ 34,873**

|                              |        |
|------------------------------|--------|
| Salaries/Payroll Taxes       | 62,525 |
| Director's Expenses          | 1,864  |
| Computer Support             | 8,813  |
| Insurance                    | 4,221  |
| Marketing                    | 2,150  |
| Professional Fees/Consulting | 17,795 |
| Postage                      | 8,313  |
| Printing                     | 2,725  |
| Depreciation                 | 999    |
| Publications                 | 4,494  |
| Bank Fees                    | 8,100  |
| Rent                         | 12,139 |
| Telephone                    | 5,198  |
| MRF Expense                  | 1,097  |
| Office Supplies              | 3,426  |
| Travel                       | 1,998  |
| Other                        | 4,740  |

**Total Administrative Expense** **\$150,597**

**Total Expense:** **\$185,470**

Net Ordinary Income: \$ 13,465

Other Income \$ 11,051

**Net Income:** **\$ 24,516**

**Change in Net Assets** **\$58,562**

**Net Assets, October 1, 2008** **\$703,820**

**Net Assets, September 30, 2009** **\$762,382**



## PROGRAMS AND BENEFITS

LPA offers membership to any person who has dwarfism and their family members or friends. We also offer membership to medical professionals. Specific programs conducted during 2008-09 include:

**Adoption** – LPA seeks out children who are in need of adoption as well as helps families who want to adopt. We also have grant money available to help with adoption expenses.

**Archives** – The Archives program seeks to preserve and provide access to LPA's collective memory. Archives collected include official documents, pictures and media, annual reports, and other memorabilia.

**Bereavement Committee** – Volunteers reach out to LPA members in their time of loss, whether it be for a newborn or an adult.

**Community Outreach** – LPA members realize that educating others is important. LPA seeks to provide help and support for those willing to be leaders and educators in their communities.

**National Annual Conference** – The annual national conference brings together members and their families for a week of fellowship, peer support, fun and education. The Kitchens' Travel Fund helped twenty-five (25) families attend the 2009 national conference.

**Medical Resource Center** – The online MRC provides information and links to 160 of the known types of dwarfism. It is the preeminent collection of medically-related dwarfism information in existence.

**Educational Scholarships** – LPA provides financial assistance for college and vocational schools. In 2008-2009 LPA gave scholarships to 35 students totaling \$25,000.

**Dwarf Artists Coalition** – The DAC is a coalition of artists who exhibit each year at the national conference.

### MEMBER BENEFITS INCLUDE:

**Parents and Peers Support Groups** – Parent-to-parent and peer support is provided by members who understand the variety of medical, educational, social, and psychological concerns experienced by people with dwarfism and their families.

**Advocates** National advocates continually work on legislation regarding genetic discrimination, patient healthcare rights, public access and other issues.

# PROGRAMS & BENEFITS

**Medical Resources** LPA is committed to providing access to the most current medical information available. Dedicated and experienced physicians from LPA's Medical Advisory Board generously volunteer to assist members and their physicians with medical consultations, referrals and critical information. These physicians cover multi-specialized fields of practice.

**Financial Assistance** LPA offers educational scholarships, conference travel assistance, adoption assistance and medical assistance funds to qualifying individuals.

**Adaptive Equipment Referrals** We refer to a range of products, including infant supplies, step stools, chairs, and car pedal extensions.

**Networking** LPA provides many social and workshop opportunities by offering planned events throughout the year and across the nation.

**Friendships** Members participate in LPA events and meet lifelong friends who share the same concerns as they do.

**Workshops** Opportunities to participate in informational workshops on a wide variety of issues such as genetics, adaptations, public access, pregnancy and parenting are provided at regional and national events.

**Our Magazine and Website** Members are infomed of the latest news and information via our quarterly newsletter, *LPA Today*, and our website, [www.lpaonline.org](http://www.lpaonline.org) These services offer the most current and comprehensive news, products, and services associated with dwarfism. Individual districts and chapters also publish their own newsletters; all newsletters are mailed to members' homes.

**Public Relations** LPA's PR team manages media issues and strives to raise public awareness on key issues associated with dwarfism.

**National Office** – Each month in 2008-2009, our national office fielded:

- More than 1,000 emails.
- More than 800 phone calls.
- Mailed 80 New Member Information Packets.
- Daily requests from Chapter Presidents and District Directors for mailing lists and updated rosters, and various queries.

# 2008-09 BOARD LISTING



## EXECUTIVE COMMITTEE

|                           |                  |                                    |                |
|---------------------------|------------------|------------------------------------|----------------|
| President                 | Lois Gerage-Lamb | Vice President of Membership       | Ethan Crough   |
| Vice President            | Bill Bradford    | Vice President of Programs         | Anthony Connor |
| Vice President of Finance | Jon North        | Vice President of Public Relations | Gary Arnold    |

## DISTRICT DIRECTORS

|                 |            |  |            |                    |             |
|-----------------|------------|--|------------|--------------------|-------------|
| Casey Hubelbank | District 1 | April Brazier  | District 6 | Suzy Ingalls       | District 10 |
| Joe Zrinski     | District 2 | Joy Wyler  | District 7 | Randy Bradford     | District 11 |
| Keith Connolley | District 3 | Leigh Ann Breen  | District 8 | Jody Shaffer       | District 11 |
| Ken Miller      | District 4 | Robyn Watson Farris  | District 8 | Joe Foes           | District 12 |
| David Doidge    | District 4 | Louis Taylor   | District 9 | Sheryl Hankins     | District 13 |
| Lydia Graber    | District 5 | <i>(In District voting years 2 District Directors will be listed.)</i> |            | Richelle Thornberg | District 14 |

## STAFF

|                 |                                   |
|-----------------|-----------------------------------|
| Joanna Campbell | Executive Director                |
| Sandy Becker    | Office and Database Administrator |
| Vicky Schulte   | Office and Database Administrator |

## COMMITTEE CHAIRS

|  |                                    |
|--|------------------------------------|
| Adoption Coordinator                               | Colleen Gioffreda                  |
| Advocacy   | Joseph Stramondo                   |
| ANSI Delegate                                      | Judith Irving                      |
| ANSI Delegate                                      | Tricia Mason                       |
| Bereavement Committee                              | Mary Ellen Little<br>Mark Trombino |
| Bylaw and Policy Manual                            | Ron Piro<br>Joy Campbell McKenzie  |
| Community Outreach                                 | Barbara Spiegel                    |
| Dwarf Artists Coalition                            | Amanda Cachia                      |
| Finance Chair                                      | Mark Povinelli                     |
| Historian/Archivist                                | Jim Kay                            |
| International Liaison (English-speaking countries) | Jennifer Hubelbank                 |
| International Liaison (Spanish-speaking countries) | Olga Marohnic<br>Amanda Hernandez  |
| LPAOnline, Web Editors                             | Joanna Campbell<br>Tina Seidenfeld |
| LPA Today, Editor                                  | Jody Yarborough                    |
| Medical Resource Director                          | Ericka Okenfuss                    |
| National Conference Chair (2009)                   | Mike Petruzzelli                   |
| National Conference Review Committee Chair         | Ron Piro                           |
| Parent Coordinator                                 | Laura Wagonlander                  |
| Teen Coordinator                                   | Jane McKenzie<br>Julie Hildebrand  |
| TSA (Transportation Security Administration)       |                                    |
| Disability Commission Delegate                     | Bob Whittemore                     |

## The Mission of LPA

LPA is dedicated to improving the quality of life for people with dwarfism throughout their lives while celebrating with great pride Little People's contribution to social diversity. LPA strives to bring solutions and global awareness to the prominent issues affecting individuals of short stature and their families.