

Little People of America — 2026 Ballot

Welcome to the 2026 Little People of America election. You will be electing four Directors to the National Board of Directors for the next three years. You also will be voting whether to approve eight proposed amendments to the LPA Bylaws.

Bylaw amendment proposals are not reviewed, approved, or endorsed by the LPA Board of Directors, though individual Directors may submit statements about them. Any LPA member may submit a proposal, and they are responsible for the content of their proposal.

In the proposed Bylaw amendments, changes are marked in legislative format. A ~~strike through~~ shows text that is proposed for deletion and underlining shows text that is proposed for addition. [Unchanged] will mark a section where no text change is being proposed.

No statements in support of or opposition to the eight Bylaw amendment proposals were received from the members this year.

LPA also provides online voting as an option for casting your ballot. Each LPA member listed in our membership database who is 18 years or older and has a valid email address will receive an email with instructions on how to cast your vote online. For more information or to request an online ballot if you have not received one, please visit our webpage:
www.lpaonline.org/2026_election

Thank you for your attention to these important matters that will affect the future of Little People of America.

**Ballots must be postmarked by
Saturday, June 6, 2026**

Exercise your rights!

Candidates for Board of Directors

President – Eileen Norman



Little People of America has always been more than an organization for me. It is a community, a home, and like many of us, a place where we feel truly seen. It is an honor to ask for your support as I continue for a second (and final) term as LPA's Board President.

Over the past three years, one of the most meaningful contributions I have been part of is leading the creation of LPA's Core Values. This was not simply an exercise in wordsmithing. It was a deliberate and thoughtful process of asking: *Who are we? What do we stand for? How do we want to show up for our members, for each other, and for the world?* Those values now serve as a guiding thread through everything we do: how we recruit members, how we frame our giving campaigns, how we make decisions, and how we speak with one another and with those outside our organization. I am proud of that work, and I believe it has given LPA a stronger foundation to build from.

Behind the scenes, I have also prioritized structural work that keeps an organization healthy and accountable. This has included updating bylaws, job descriptions, policies, our code of conduct, and member engagement tools. This work is rarely glamorous, but it can really matter. A well-run organization is one that can actually deliver on its promises to its members.

There are many challenges LPA faces that I hope to deliver on. Changes across American healthcare have created new uncertainties for our members and their families. Threats to services many members and people with dwarfism rely on require us to be engaged, informed, and ready to advocate. At the same time, the need for LPA to remain a safe and sacred space for community and friendship has never been greater. People need to know that when they become a member of this organization (whether physically at a conference or digitally through our networks) they belong here, exactly as they are.

I also believe deeply that LPA must be structurally and financially viable for generations to come. The families joining our community today deserve an organization that will still be strong and relevant when their children are grown. That means making thoughtful decisions now about how we operate, how we sustain ourselves, and how we grow.

My focus for the next 3 years will continue to be on alignment and momentum. I will continue working to bring together our Board of Directors, District Directors, and Committee Chairs around a shared mission and a unified vision — not uniformity of thought, but unity of purpose. When we are aligned, we are far more capable of moving forward together, even in the face of disagreement or difficulty.

I want every Little Person and every family that finds their way to LPA to feel genuinely welcomed. Not welcomed in a performative way, but welcomed in the way that says “there is a place for you here”. I also want LPA to be a place of self-discovery where members can learn, set goals, find mentors, and discover what is possible for their lives.

Leading this organization is not something I take lightly. It asks a great deal of time, energy, and thought. I bring all of those willingly because I believe in what LPA is and in what it can become. I have spent these past three years trying to lay a stronger foundation, and I am eager to keep building on it with you. Together, we can ensure that LPA remains a place of belonging, advocacy, and possibility for every LP and family who needs it, both now and for decades to come.

Thank you for the trust you have placed in me and thank you to all of those who give back to this community every single day. Let's Go!!

Membership Director – April Brazier



My name is April Brazier, and I'm excited to run for the Membership Director position for Little People of America!

I believe I am the best person for this position because I believe in the power of connection, representation, and community that LPA has created in its nearly 70 years of history.

LPA is a constant source of support, advocacy, and belonging for so many individuals and families, and I am committed to strengthening and building on that foundation. I plan to ensure every member feels welcomed, valued, and empowered to be engaged in LPA. We are an organization built on both volunteers and active members, and I will work hard to enhance LPA membership.

I've been an active member in LPA for over 25 years, serving as a chapter president first, then district director, and finally was a former executive board vice president. Without strong membership, Little People of America wouldn't be the thriving organization it is today. It would be an honor for you to choose me to lead membership into the future.

As Membership Director, I will focus will be on improving outreach, providing more opportunities for communication with all our members. I want to help members feel included and encourage them to participate in any way they feel comfortable. I want to help LPA grow not only in numbers, but in unity—fostering an environment where new members feel immediately at home and long-time members feel continually supported.

Another primary focus of the Membership Director's duties is to oversee both developing new programs, as well as maintaining the many successful programs already a part of LPA. These programs address the concerns of our members and help ensure that LPA's initiatives remain relevant, responsive, and empowering. In addition, the Membership Director oversees the membership database, the staff, contractors, and volunteers that work with it. One of my first objectives is to get the membership database as current as possible so we can efficiently communicate with our members.

As Membership Director, I look forward to working with various committees: Membership, Parent, Young Adult, Teen, Older Adults, International, and Information Technology. I am a long-time volunteer in District 6, helping to organize regional medical clinics and other events. I've also had the opportunity to work with so many parents, which has given me a lot of insight into how to best involve them in LPA. I joined LPA as a young adult, which aligns well with working with those committees.

My full-time job is in information technology; I work as a senior clinical applications analyst for University of Wisconsin Hospital and Clinics. I have a passion for leveraging technology to help people whenever possible. While LPA has a strong Facebook presence, I know there are many more opportunities for us out there.

Membership Director – Rachel Keller



Hello everyone! I am writing to let you know that I am running for a second term of Membership Director! I am so thankful for the opportunity of being LPA's Membership Director for the past two and a half years. It has been one of the most satisfying and challenging experiences. I have so appreciated being part of such a dynamic team this past term, and I am really excited at the possibility of getting to continue this work.

The role of the Membership Director is inherently behind the scenes, it is not flashy or showy and requires a person who has integrity and is solid in their values. Since they are entrusted with handling much private information about our members, it should be someone that can be trusted with confidentiality and understands the nature of the seriousness of the task. In my professional life as a therapist, I am entrusted with information of this type daily. Transferring this responsibility to my Board position was not a challenge. I promise that if I am reelected I will continue to hold this responsibility seriously. Over the past two and a half years I have had many opportunities to listen, support, and resolve member's issues, both in person at conferences and meetings, and on the phone, and through email, and getting to resolution for all sides has been one of the most satisfying parts of the role.

An LPA Board member needs to be a team player, as this volunteer board is very much a "working board." I have really enjoyed collaborating with other Board members. One current project that Samantha Rayburn Trubyk and I have recently created is a bimonthly Board Huddle meeting, creating a space for Board members to brainstorm and share ideas together. We hope to foster a stronger team and new ideas with this model.

One of the main pieces that I knew I could bring to this position was my experience with mental health concerns. The mental health of our community is a challenge that we need to take seriously, and it has been a focus of the work that I have done. I started a webinar series called "Let's Talk About It", about various mental health topics including grief, body image, menopause, and others. I started an online men's group with Jack Santy, another social worker in our community, and a women's group, by member's request. These groups have reached over 200 participants, and I would like to expand these groups further in the next few years. Programming that can reach members who aren't able to attend in person events is so vital. If reelected I plan to keep mental health as a focus and a priority.

In addition to the work on mental health, I worked with our main office to streamline the membership processes, created a membership committee, and an incident form for representatives of the organization to use so we can track information about our members better and get to resolution faster. I recruited and appointed four new committee chairs in the Young Adult, OWLS, and Parent committees, who have brought new energy and programming to our members. Another part of the Membership Director role that I have worked on is how do we reintegrate our members back into our community after they have received disciplinary action, as this is an important part of strengthening our community, and I look forward to continuing that piece.

There is still work to be done in continuing to build this amazing community of 8,000 members and I am hoping you will re-elect me to continue this important work and serve another term as your Membership Director. Thank you!

Membership Director – Crystal Perry



Hello LPA Community! I'm announcing my intent to run for the role of Membership Director. I hope that my lifetime membership in LPA and career in legal advocacy on behalf of people with disabilities prove the I'm the right fit for the role.

I've been a member of LPA for my entire life - District 4 and then District 13 – same chapter. I've made it a priority to attend as many regionals as possible this spring to meet new families and catch up with old friends (our friendship is old – not us!) This summer, I look forward to attending my 23rd LPA Conference in New Orleans. You can see that LPA is a priority in my house.

My parents, Herb and Rachel Perry, were at the National Conference in Miami when the LPA Adoption Coordinator at the time shared the news that I was available for adoption. I joined them in middle Georgia where I lived until I left for college. I've called Atlanta home for my adult life.

I interned for Disability Rights Iowa in law school and found my career. After law school, I started working at the Georgia Advocacy Office and now I work for the National Disability Rights network (www.ndrn.org). Every day, I work with my team to provide technical assistance to advocates in the 57 states and territories. We monitor representative payees of Social Security beneficiaries to ensure that beneficiaries are not subject to financial exploitation, abuse, and neglect. My days are full of calls, emails, Teams meetings, case management oversight, database training, and on the best days, onsite training. At the protection and advocacy system in Georgia, I managed our case management database and I have significant experience with the current case management database my program uses. One of my roles is helping people to use the database, federal technology equipment, and maintain confidentiality rules. It is an ever-changing field where knowing how to direct people and identifying resources is critical. I grew up in a home where leadership in LPA was not an if, but when. My dad served in a leadership role in District 4. My mom was the Georgia chapter president for several years while I was growing up. I served as the Georgia chapter president in the early 2000s.

As chapter president, I loved to meet new families in Georgia! This was pre-internet so I went through the paper roster each month reaching out to members near where our monthly meeting would be. Growing up, when we were not attending or hosting an LPA meeting, we spent weekends with friends through LPA who are family now.

In 2005, we brought our daughter home from Russia after learning about her through the LPA Adoption program. My younger daughter was born in 2007 – also a little person. Now, that they are grown(ish), I have the bandwidth to be in a leadership role again.

I look forward to working with the Board to ensure that our programs are meeting the needs of lifetime, current, and future members. I feel qualified to work with the Parent, Teen, and Young Adult Committees. In June, I'll become an official member of the Owls, Older Wise Little people Committees. Also, I want to support LPA to become a more culturally competent organization as more people outside North America attend our events.

The first thing that I will do as Membership Director is learn what is working. Equally, if not more important, I want to know what we can do to improve the membership experience for the folks who are not part of our organization. I look forward to seeing everyone in New Orleans!

Finance Director – Tanya Morato



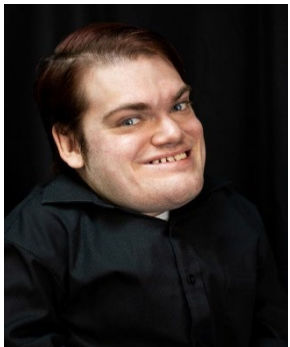
Hello, my name is Tanya Morato. I am your current Finance Director and I am running for my second term.

I am second generation LP and LPA member. I grew up in Southern California. I now live in the San Francisco Bay Area with my husband, Jon, and our three kitties.

Finance Director has been my first LPA officer role and it has been a learning experience. I have been humbled and impressed seeing how much effort goes into running this organization. I am proud to be part of this board and looking forward to building on my experience over the next term. My goal is to continue supporting the LPA board, staff, and membership. I am also planning ahead now on how to leave this role well documented and organized to set up future Finance Directors for success.

Thank you.

Inclusion Director – Chloe Purcell



I consider it a great honor and privilege to have the opportunity to run for the office of Inclusion Director on the LPA Board of Directors. I believe this office represents a core value that is at the heart of LPA as an organization. That value is inclusivity. This organization was formed in the hope that we could make things better by helping all of us to come together. I believe it was formed to be a safe place for all of us. I believe it is one of the duties of the Inclusion Director to help make this a safe place for everyone included in our community. I also believe that this is a charge that is given to every member of LPA as well. The members of LPA make it what it is. We are to make this place better by showing love to all who come into our organization seeking acceptance. That is what draws people to LPA. It is the guarantee of social acceptance. During my lifetime, I have come to a realization that many in our population do not experience that in many other places. It is truly heartbreaking for me to hear stories of that nature. As someone who has seen that reality, I feel it is my duty as a member of this community to make things better here. If elected, I will do everything within my power to foster an inclusive environment within this organization. I feel that this position would give me an opportunity to help this organization become more of what it is meant to be. I will work hard by supporting policy that brings us together. I think that we've experienced enough rejection from the world around us to have that occur here. It is my promise that I will work to ensure that LPA is a safe place for all who are members of our community. I believe that anyone associated with the little person community has a place in it. I consider the LPA to be part of my family. It is my hope that I can work in this position to help everyone in our community to feel the same way that I do about it. It is my promise that if elected, I will do my best to help you feel safe and accepted as members of our organization. You are seen and accepted here. I consider all of you to be part of my family. It is my promise that I will do my best to reflect that perspective in the work I will produce in this position if elected. I have a deep love for this organization and the people in it. I promise to express that love with everything that I do both in the capacity of this office and outside of it. It is my guarantee that it will always be my goal to continually work to unify our organization and the people in it.

Bylaw Amendment Proposals

Bylaw Amendment Proposal #1 **Membership Duties**

ARTICLE V – MEMBERSHIP

SECTION 1-3 [Unchanged]

SECTION 4 - OBLIGATIONS AND DUTIES OF MEMBERS

In order to insure continuance of LPA on the highest level, members of all classes shall do the following:

- A. ~~Update membership application and pay all dues on time as required for the membership classification option chosen.~~ Keep your membership information, including address and household members, current and up to date with the National office, and pay membership dues in a timely manner.
- B. ~~Endeavor~~ Make an effort to attend ~~all~~ local meetings whenever possible.
- C. ~~Endeavor to~~ Attend and support other district and national meetings when possible.
- D. Exercise their obligation to vote in all elections.
- E. ~~Accept the vote of the majority and give support to the wishes of the majority.~~ Respect the chairpersons of all meetings and be properly recognized before speaking.
- F. ~~Respect the chairpersons of all meetings and be properly recognized before speaking.~~
- G. Be ~~loyal~~ respectful to the organization and its members. Use the processes within the organization to bring about change and forward movement.
- H. Voice any disagreements and complaints to the proper Board Member or officer or in open meeting, keeping in mind ~~constantly~~ the good of the individual members and the organization.
- I. Agree to abide by the Bylaws of LPA ~~with no recourse against LPA, any Board Member, officer, or member thereof.~~ and the Code of Conduct while at any LPA in-person or virtual event.

SECTION 5-7 [Unchanged]

PROPOSED BY:

Eileen Norman, LPA President.
and
Rachel Keller, LPA Membership Director.

REASON FOR PROPOSED CHANGES:

These changes are proposed to make the language of the Bylaw more contemporary and the Bylaw more reflective of current expectations and roles of a member of the organization.

STATEMENTS IN SUPPORT: None received

STATEMENTS IN OPPOSITION: None received.

Bylaw Amendment Proposal #2

Database Security

ARTICLE V – MEMBERSHIP

SECTION 1-6 [Unchanged]

SECTION 7 - MEMBERSHIP DATABASE SECURITY

~~The Board of Directors shall be responsible for the security and usage of the LPA Membership database.~~

The organization shall implement and maintain a membership database with administrative, technical, and physical safeguards appropriate to the volume and nature of the personal data handled, to protect the confidentiality, integrity, and accessibility of such data. The Executive Director and Board of Directors shall control the access and appropriate use of the database.

PROPOSED BY:

Eileen Norman, LPA President.

REASON FOR PROPOSED CHANGES:

This change is being proposed to simply update and strengthen this bylaw with contemporary language regarding data security.

STATEMENTS IN SUPPORT: None received

STATEMENTS IN OPPOSITION: None received.

Bylaw Amendment Proposal #3

Board of Directors Duties

ARTICLE VI – BOARD OF DIRECTORS

SECTION 1 [Unchanged]

SECTION 2 - GENERAL DUTIES

~~The Board of Directors shall be the governing body and have supervision over the property and affairs of LPA, and may perform such acts and make such rules, regulations, rulings, decisions, and alter, amend, or repeal same, consistent with the Articles of Incorporation, and or By Laws and not repugnant thereto as may be necessary and proper to carry on the business and promote the interest of LPA. In any and/all cases where problems and/or questions cannot be settled or agreed upon, passed, or approved at a general membership meeting, then they shall be taken up at the next meeting of the Board of Directors and acted upon. The Board's decision shall be final and binding as the governing body of LPA. The Board of Directors shall:~~

- ~~A. Do such acts and perform such duties as shall be specified in these Bylaws.~~
- ~~B. Be voting members on the Board of Directors.~~
- ~~C. Appoint standing Committee Chairpersons. Consideration will be given to applicants for committees who have combined qualifications that reflect leadership skills in regard to the LPA community and professional and/or relevant community service experience.~~
- ~~D. Shall be available as a general resource to all standing Committees. Shall oversee Standing Committees as defined in the LPA Policy Manual.~~
- ~~E. Follow policies as directed by the Board of Directors, maintain confidentiality of personal and financial information.~~
- ~~F. Appoint members to represent LPA in organizations or programs that advance the interests of the dwarfism community.~~
- ~~G. Have authority to appoint assistants or task groups where needed to help in fulfilling their duties. The assistants and task groups will be selected by the President or individual Directors for whom assistance is being provided.~~

The Board of Directors is the governing body of LPA and is responsible for the overall direction, oversight, and management of the organization's affairs and property. The Board shall act in accordance with these Bylaws, Articles of Incorporation, and organizational policies.

The Board has the authority to establish, amend, and repeal policies and procedures necessary to carry out LPA's mission and to protect its best interests, provided such actions are consistent with governing documents and applicable laws.

Matters that cannot be resolved by the general membership may be referred to the Board of Directors for consideration and decision. Decisions of the Board shall be final, subject to these Bylaws and policies.

The Board of Directors shall:

- A. Perform the duties and assigned position responsibilities, and exercise the powers assigned to it under these Bylaws.
- B. Be active voting members of the Board.
- C. Propose, vote, and oversee standing committees and Committee Chairs, giving consideration to individuals with leadership ability, relevant experience, diverse backgrounds and identities, and a commitment to the LPA community.
- D. Serve as a resource to committees and provide general oversight of committee activities in accordance with the LPA Policy Manual.
- E. Comply with all Board-approved policies and maintain the confidentiality of personal, financial, and organizational information.
- F. Appoint representatives to participate in external organizations or programs that advance the mission and interests of the dwarfism community.
- G. Recruit, hire, evaluate, and terminate LPA staff leadership to oversee all delegated administrative and programmatic duties.

SECTION 3-12 [Unchanged]

PROPOSED BY:

Eileen Norman, LPA President.

REASON FOR PROPOSED CHANGES:

While this proposed change makes no significant difference to the original bylaw, the intent is to update the verbiage and include language on Board mandated oversight of LPA's hired staff. LPA did not have an Executive Director when it was first incorporated. One thing that is true for all BODs of an organization is the duty to oversee this role or other primary leadership roles in the organization. This would now be included as part of the listed duties.

STATEMENTS IN SUPPORT: None received

STATEMENTS IN OPPOSITION: None received.

Bylaw Amendment Proposal #4 National Election Schedule

ARTICLE VI – BOARD OF DIRECTORS

SECTION 1-2 [Unchanged]

SECTION 3 - ELECTION

SECTION A-C [Unchanged]

~~D. Candidates shall make their intent of running for a position on the Board of Directors known one hundred and twenty (120) days prior to the first scheduled meeting of the Board of Directors at the annual national conference~~

Candidates shall make their intent of running for a position on the Board of Directors known 6 months (180 days) prior to the first scheduled meeting of the Board of Directors at the annual national conference.

- 180 days (6 months) before conference - Deadline to declare intent.
- 150 days (5 months) before conference - Ballots are sent to members.
- 105 days (15 weeks) before conference - Voting ends.
- 90 days (13 weeks) before conference - Results are announced.

SECTION E-L [Unchanged]

SECTION 4-12 [Unchanged]

ARTICLE XVI - AMENDMENTS

SECTION 1 - METHOD

These Bylaws may be amended provided that the resolution for amendment shall have been submitted to all Board of Directors one hundred ~~twenty eighty (120)~~ (180) days prior to the first scheduled meeting of the Board of Directors at the annual National Conference.

SECTION 2-4 [Unchanged]

PROPOSED BY:

Eileen Norman, LPA President.

REASON FOR PROPOSED CHANGES:

LPA recognizes that attending the organization's national conference can be a big commitment. Many members need time to consider the cost and time to travel and attend the conference. In the event of a contested election, those running for a board position may be basing their decision to attend the conference on whether they win the election or not. The present timeline only allows one month between the results being announced and the start of the conference, potentially not allowing sufficient time to either make travel arrangements or cancel them. In an effort to assist those wanting to run in an election and know if their attendance will be required, it is my recommendation to adjust the election schedule to start 180 days (or 6 months) before the national conference. This would allow the results for all elected officers to be known 3 months in advance of the conference in order to register and plan their travel before the start of their term.

STATEMENTS IN SUPPORT: None received

STATEMENTS IN OPPOSITION: None received.

Bylaw Amendment Proposal #5 Board Meetings and Proxies

ARTICLE VI – BOARD OF DIRECTORS

SECTION 1-6 [Unchanged]

SECTION 7 - MEETINGS AND QUORUM

~~Meetings of the Board of Directors shall be held at the National Conference, by teleconference by phone or email in accordance with current non-profit laws. In the event a member of the Board of Directors is unable to attend board meetings, he/she may delegate, with the approval of the President, an eligible voting member to serve in their capacity as a proxy during the board meetings. For Regional Representatives, the delegate must be from his/her area of representation to serve in their capacity as a proxy during the board meetings. This person must have served or is currently serving in a Chapter or District office.~~

~~A simple majority of the whole Board of Directors shall be necessary to constitute a quorum thereof, and the act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.~~

Meetings of the Board of Directors may be held in person at the National Conference and/or virtually in accordance with current non-profit laws. A majority of the Directors actively serving in office shall constitute a quorum. Any action taken by a majority of the Directors present at a meeting with a quorum shall be deemed an act of the Board of Directors.

SECTION 8 - PROXIES APPOINTMENT AND VOTING

If a board member is unable to attend a board meeting, they may invite an active member of the organization to attend as their proxy. The appointment of a proxy must be in writing and submitted to the Board President by the absent member for approval before the meeting. The proxy authorization shall be valid only for the specific board meeting for which it is given. The proxy authorization may be revoked by the absent board member at any time before the start of the meeting. For Regional Representatives, the delegate must be from the same area of representation and this person must have served or is currently serving in a Chapter or District office. A proxy will not count towards the number of Board Members needed for quorum or be able to vote.

SECTION 8-12 [INCREMNTED BY ONE AND Unchanged]

PROPOSED BY:

Eileen Norman, LPA President.

REASON FOR PROPOSED CHANGES:

This change updates and clarifies the language being used for BOD meetings and rules on quorum. This update also brings LPA in line with California Corporate Code § 5211(c) which does not allow for voting privileges for Proxies for nonprofits doing business in the state of California. A proxy may still attend to provide or collect information, but may not vote or count towards quorum.

STATEMENTS IN SUPPORT: None received

STATEMENTS IN OPPOSITION: None received.

Bylaw Amendment Proposal #6 Board Member Resignation and Removal

ARTICLE VI – BOARD OF DIRECTORS

SECTION 1-8 [Unchanged]

SECTION 9 - RESIGNATION AND REMOVAL

~~A. Resignation. A Board Member may resign effective upon giving written notice to the majority of the Board Members, unless the notice specifies that the resignation shall be effective at a later time. Little People of America, Inc. Bylaws Rev 26, June 2024 11 of 25~~

~~B. Removal.~~

- ~~1. A Board Member who fails to fulfill his or her duties, including failing to attend meetings or failing to fulfill tasks designated by these Bylaws or the Board of Directors, may be removed; provided, however, that such removal must be authorized by an affirmative vote of a majority of the Board Members then in office who find that such Board Member failed to fulfill his or her duties.~~
- ~~2. A Board Member shall be removed if such Board Member is: (i) declared of unsound mind by a final order of court; (ii) convicted of a felony; or (iii) found by a final order or judgment of any court to have breached a duty to the Corporation.~~

A. Resignation. At any time during a Board Member's term, should they wish to resign from their position, they must provide a written notice to the entirety of the Board of Directors with an effective resignation date.

B. Removal. Board members may be removed from their role by majority vote of the board for any of the following reasons:

1. **Absence:** Failure to attend either 3 consecutive board meetings OR more than half of the scheduled board meetings in a single year (not including ad hoc meetings).
2. **Breach of Duty:** Failure to uphold the organization's mission, core values, fiduciary responsibilities, or commitment to their assigned responsibilities for organizational governance.
3. **Conflict of Interest:** Failure to disclose or recuse from conflicts as required by governance policies.
4. **Misconduct:** Found to be in willful violation of these Bylaws, organization policies, or ethical standards, or acting against the best interests of the Organization.

C. Vacancies - [Unchanged]

SECTION 10-12 [Unchanged]

PROPOSED BY:

Eileen Norman, LPA President.

REASON FOR PROPOSED CHANGES:

This change is brought forth to update the language of our bylaws to be more in line with contemporary nonprofit governance language. While the hope is that no Board Member resigns or needs to be removed before their term has ended, every nonprofit includes comprehensive language on these actions if necessary. The updated language makes things more clear and descriptive.

STATEMENTS IN SUPPORT: None received

STATEMENTS IN OPPOSITION: None received.

Bylaw Amendment Proposal #7 Standing Committees

ARTICLE X – STANDING COMMITTEES

SECTION 1 – STANDING COMMITTEES

The Board of Directors shall appoint the Chairperson for the following standing committees.

- A. Adoption
- B. Advocacy
- C. [BioTech](#)
- C. Bylaws and Policy
- D. Conference Management
- E. Dwarf Artists
- F. Employment
- G. Finance
- H. Fundraising/[Sponsorships](#)
- I. Hispanic Affairs
- J. Historian
- K. Inclusion
- L. International Liaison
- M. Membership
- N. Older Adults
- O. Parents
- P. Rainbow
- Q. Teens
- R. Young Adults

SECTION 2-5 [Unchanged]

PROPOSED BY:

Eileen Norman, LPA President.

REASON FOR PROPOSED CHANGES:

The Biotech Committee was formed in 2019 to address the emerging pharmaceutical developments targeting skeletal dysplasia. It is led by those with expertise and experience in the pharmaceutical and medical communities, and leaders of LPA with deep knowledge and commitment to staying informed and aligned on this topic. It has been functioning as a temporary committee, but with this topic being something that LPA will continue to address well into the future, this bylaw amendment would change the status to a permanent committee.

STATEMENTS IN SUPPORT: None received

STATEMENTS IN OPPOSITION: None received.

Bylaw Amendment Proposal #8 Term of Committee Chairs

ARTICLE X – STANDING COMMITTEES

SECTION 1-2 [Unchanged]

SECTION 3 – COMMITTEE MEMBERS

Each standing committee chairperson should appoint other members to assist as necessary to carry out the work of the committees. Personal and financial information gathered by some committees should be confidential and discussed only during committee and Board of Directors deliberations. ~~The term of the committee chairperson will coincide with the term of the President.~~

Committee Chairs, Standing and Temporary, shall serve a term that is linked to the appointing Board Member's term of office. Upon the conclusion of the appointing Board Member's term, the Committee Chair's term shall automatically end. The incoming or newly appointed Board Member may, at their discretion with board approval, reappoint the existing Committee Chair or appoint a new Committee Chair and follow the standard process for Committee Chair appointment, including requesting a vote of acceptance from the board.

SECTION 4-5 [Unchanged]

PROPOSED BY:

Rachel Keller, LPA Membership Director.
and
Samantha Rayburn-Trubyk, LPA Advocacy Director

REASON FOR PROPOSED CHANGES:

This change is brought forth to bring the roles of the committee chairs more in line with the terms of the Board Members who appointed them and allow for more flexibility and opportunity for people to serve on committees.

STATEMENTS IN SUPPORT: None received

STATEMENTS IN OPPOSITION: None received.

LPA Official Ballot 2026

All ballots are confidential.

Instructions:

1. Only one (1) ballot per member is permitted. *(Additional blank paper ballots may be copied.)*
2. Please enter your name, district number, and date of birth in the member verification section, and sign the ballot.
3. You must be 18 years of age, and an active paid member to vote.
4. All family members in the household of the LPA member may vote.
5. All ballots will be verified for member status and duplication. Any duplicate ballots will void ALL ballots for that member.
6. Paper ballots received will be verified against on-line votes received. Any duplicate ballots will void ALL ballots for that member, so please only vote by paper or on-line, but not both.
7. Please return paper ballots in a sealed envelope.
8. Paper ballots must be postmarked by Saturday, June 6, 2026 to be counted.

Return ballots to: Little People of America, Inc.
P.O. Box 8258
Essex Junction, VT 05451-8258

National Board of Directors Election

President	<input type="checkbox"/> Eileen Norman
Membership Director	<input type="checkbox"/> April Brazier <input type="checkbox"/> Rachel Keller <input type="checkbox"/> Crystal Perry
Finance Director	<input type="checkbox"/> Tanya Morato
Inclusion Director	<input type="checkbox"/> Chloe Purcell

Bylaw Amendments

Proposal #1 Membership Obligations and Duties	<input type="checkbox"/> Approve <input type="checkbox"/> Disapprove <input type="checkbox"/> Abstain
Proposal #2 Membership Database Security	<input type="checkbox"/> Approve <input type="checkbox"/> Disapprove <input type="checkbox"/> Abstain
Proposal #3 Board of Directors Duties	<input type="checkbox"/> Approve <input type="checkbox"/> Disapprove <input type="checkbox"/> Abstain
Proposal #4 National Election Schedule	<input type="checkbox"/> Approve <input type="checkbox"/> Disapprove <input type="checkbox"/> Abstain

