



STATE OF THE ORGANIZATION



OUR CORE VALUES

Integrated Core Values into our website, donor letters, and other communication media to further promote these values as part of LPA's culture Supporting all of us for each of us

Don't deny.
Embrace

Act with strategic resilience

Pay it forward



- Developed comprehensive Role
 Descriptions for each Board of Director position
- Created specific Code of Conduct for Board of Directors and District Directors
- Selected new **Bookkeeper**
- Created Conference Management
 Contractor position



- Hired new Administrative
 Coordinator, Angel Nastasi
- Approved Employee Paid Time
 Off Benefits & Retirement Plan

COMMITTEE GROWTH

- New **ANSI** Committee Chair
- New **Employment** Committee Chair
- New **OWLS** Committee Chair
- Added members to the Sponsorship & Fundraising
 Committees
- Added members to the Membership Committee



Scholarships

\$68,000 Total Scholarships Awarded

\$42,500 Undergraduate

\$25,500 Graduate scholarships



1st Timer Travel Grants

Fernandez - 10 Grants to Adult LPs Kitchens - 18 Grants to Families

PROGRAMS UPDATE

VIRTUAL PROGRAMMING

30 Virtual Workshops/Webinars

LPA is expanding it's virtual offerings to bring opportunities year round.

Let's Talk About It... series & Since You Asked...series

Look for more, including MAB webinars in the coming year.



14DAM Webinars



12
Let's Talk About It series

ADVOCACY EFFORTS

- Created Advocacy section of LPA's website
- Added information & toolkits to Advocacy section of website
- Re-engaged LPA's involvement with
 National Disability Leadership Alliance
 (NDLA)

- Collaborative efforts with other organizations such as NDLA, NAAFA, Mascots Matter
- Created The Ann Cupolo-Freeman
 Changemaker Advocacy Award
- Created Next Generation (Next Gen)
 Advocacy Committee





ANN CUPOLO-FREEMAN CHANGEMAKER ADVOCACY AWARD

2025 Recipient

Jill Healy Dickinson, ND

- 420 Social Media Posts
- 85 Videos Posted
- 11 Webinars
- 5 Take Over Tuesday Influencers
 Made 35 posts
- Oral Interviews
- 7 Career Spotlights
- 1130 Pencils Sold
- 1728 Wristbands Sold
- 247 Dwarfism Pride Shirts Sold

DWARFISM AWARENESS MONTH

- Updated Code of Conduct for membership
- Expanded Virtual Programming thru the Let's Talk About ... webinar series
 - Bro-cial Mens Support Group
 - Grief Circle Support Group
 - Discussion groups on Winter Blues and Disordered Eating & Body Dysmorphia

MEMBERSHIP UPDATE







Total HOH Memberships

7145

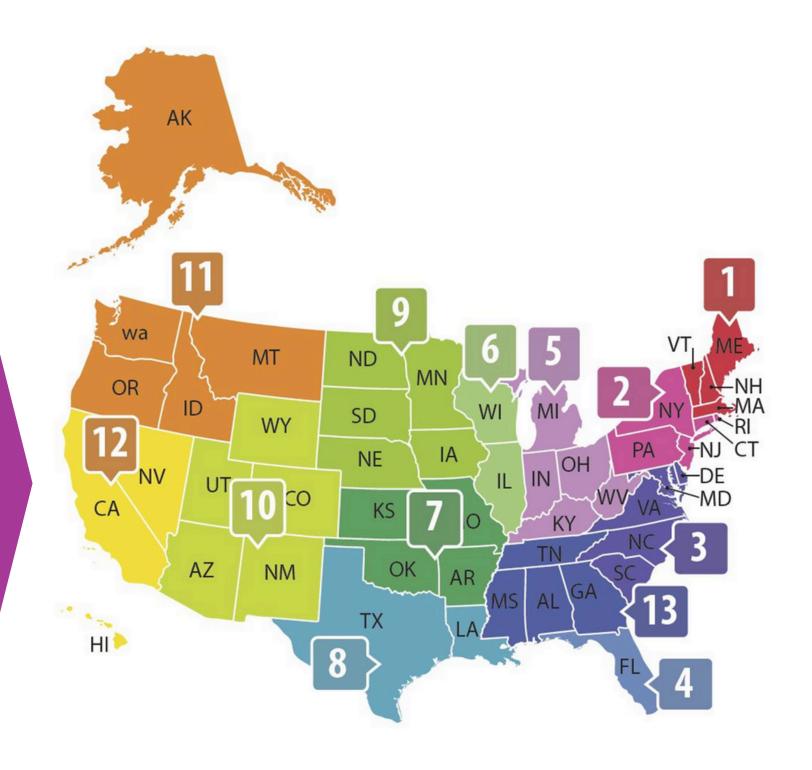
Total Membership

187

3035

REGIONAL REPRESENTATION

- Supported Chapter and District leaders with succession planning and training
- Districts hosted 19 Regionals & 1 Trifecta
- Chapters hosted over 100 local meetings both in-person and virtual





DEVELOPMENT UPDATE

\$150,000 - Corporate Sponsorship

\$23,000 - Fundraising Efforts

\$62,000 - Annual Giving Campaign



Home | About LPA | Programs | Member Center | Advocacy | Medic

from the Ford

e LPA Archive's

the general public

ership at national

of the many oral

database, the LPA

LPA Archive

We are stepping into an exciting new phase! Thanks to Foundation, LPA now has the means to create a digita can explore the history of LPA. This digital museum w material. Digitization of the physical archive is already

What You'll Find in the Digital Museum

Oral Histories

In late 2020, the LPA Archive began filming a collectio and regional meetings. We plan to complete 72 video Archive's Oral Histories Project will be a major feature histories we have already collected, below.





esion

Inclusion, Diversity, Equity, and Accessibility

Take Action

Our Core Values

Información en Español

Executive Officers

Committee Chairs

LPA Today

LPA eNewsletter

LPA Archive

Planned Giving

undraise for LPA

Become a Corporate Sponsor

Contact Us





ARCHIVES VIRTUAL MUSEUM

Year 2 of 3 of Ford Foundation Grant

- New oral interviews posted on Archive page each month
- 18 new oral interviews in San Diego
- Digitized & 27 boxes of files
- Piloting a Digital Asset Management system
 - Al technology for facial recognition
 - Tools for crowd sourcing content
- Completion in 2026