



Member Code of Conduct

Little People of America is committed to providing a safe, inclusive and respectful environment for all members and guests. We ask individuals to act appropriately at all times when engaging with the LPA community, both virtually and in-person. This includes engaging on LPA social media pages and groups, as well as attending virtual or in-person events.

This Member Code of Conduct requires all interactions within LPA spaces be free of vulgar language or profanities, expressions of violence or vitriol, or actions at or above a generally accepted standard of conduct. The following conduct can lead to immediate suspension or termination of membership at any time:

- Violation of membership rules and policies in the LPA Bylaws and Policy Manual.
- Harassment or discrimination against any individual, including but not limited to making negative comments, insults, offensive jokes, using ridicule or mockery, slurs or name calling, or making physical assaults or threats, comments on someone's appearance or body, or otherwise exhibiting prejudice on the basis of that person's race, color, sex, pregnancy/maternity or related medical conditions, gender identity/expression, sexual orientation, religion, age, ethnic or national origin, ancestry, citizenship, marital or family status, disability or perceived disability status, genetic information, veteran status, or any other legally protected characteristics in accordance with applicable law.
- Harassment as mentioned above regarding healthcare decisions, including but not limited to the wearing of masks at LPA events, vaccination status, and the use (or not) of health interventions like ELL or pharmaceutical technologies.
- Angry or vulgar language including swearing, name calling, explicit sexual comments, or shouting.
- Any other conduct of an inappropriate, threatening or offensive nature.

Furthermore, prohibited conduct at any in-person LPA event includes:

- Physical contact with another person in an angry or threatening manner.
- A member intentionally physically touching another member without consent, coerces or physically forces a person to engage in a sexual act against their will.
- Theft or behavior that results in the destruction of property belonging to LPA, its members and/or guests, or any venue or hosted space where events are taking place.
- Carrying concealed weapons or devices/objects that may be used as weapons.
- Purchasing or providing alcohol or other substances for minors, minors engaged in underage drinking or substance use, or excessive use of alcohol or other drugs resulting in behavior that threatens the safe and healthy environment LPA aims to promote at all events.

Law enforcement may be called when applicable and/or necessary, and any official action by LPA does not preclude legal recourse by hotel, event venue, individual member or non-member, or outside entity.

The protection of our members and guests participating in our programs and events is a paramount interest of Little People of America. LPA reserves the right to deny access or revoke membership to any person who violates the membership code of conduct. All members are required to disclose any and all previous discipline or legal convictions that has resulted in restricting contact with minors or others, not limited to but including being on a national sex registry. I understand that any misrepresentations or omissions may disqualify my membership.

This code of conduct is applicable at all LPA national, district, and chapter activities, both online and in-person. The board of directors of the governing body of the activity have the responsibility and right to enforce the code of conduct and consequences.



Membership Code of Conduct Acknowledgment

I hereby acknowledge that I have received a copy of the Little People of America Membership Code of Conduct. I also agree that as a member of LPA I will adhere to all rules and policies set forth in this Code. If I am signing as the Head of Household, I will agree to inform all members listed on my Membership and/or Registration Form of the rules and policies set forth in this Code. I understand that any violation of the rules and policies listed in this Code could result in penalties up to loss of membership privileges of Little People of America, nationally, regionally and locally.

Print Name: _____

Member Signature: _____ Date: _____

Staff Use Only:

Staff Initials: _____ Date: _____